**CRAIG DOUGLAS LOVETT**

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**EDUCATION**

**J.D. *cum laude***, Ohio State University College of Law, Columbus, Ohio;

**M.Ed. (Middle Childhood Education)**, University of Cincinnati, Cincinnati, Ohio

**B.A. (English) *cum laude****,* Duke University, Durham, North Carolina

**Prior legal experience**

AV Rated (Highest Professional Rating), Martindale-Hubbell Legal Reporting Service

Admitted to practice by the Ohio Supreme Court, *currently on inactive status*; United States Sixth Circuit Court of Appeals, United States District Courts for the Northern District of Ohio and Eastern District of Michigan

Former private practice of law, 1977-2003, Cleveland and Cincinnati, Ohio

Former acting municipal court judge, Cleveland Heights, Ohio

*Representative areas of practice:*

General commercial, civil and criminal litigation in state and federal trial and appellate courts.

Litigation and representation in cases involving contract and commercial disputes, mental health law, Health Insurance Portability and Accountability Act (HIPAA), educational and public school administrative and liability issues, Family Education Rights and Privacy Act (FERPA), Individual Disabilities in Education Act (IDEA), federal and state franchise laws, trademark litigation, covenants not to compete, trade secrets, federal and state anti‑discrimination and employment laws (including Title VII of the 1964 Civil Right Act, Section 1981, Age Discrimination in Employment Act (ADEA), Americans With Disabilities Act (ADA), ERISA, Family and Medical Leave Act FMLA), National Labor Relations Act, collective bargaining agreement administration, grievance administration and arbitration, Landrum‑Griffin Act), Uniform Commercial Code, state and federal securities, shareholders' derivative actions, commercial leasing issues, insurance coverage issues, real estate valuation, zoning, contract, and litigation, administrative law and proceedings

*Noteworthy legal representations:*

Defendant's counsel, *Bowman v. Parma City School District, 44 Ohio App. 3d 169 (Cuyahoga County 1988)*, successfully invalidating terminating employee's contract limitation on board action as contrary to public policy

Plaintiffs' lead class counsel, *Dornan v. Sheet Metal Workers' International Union, 905 F.2d 909 (6th Cir. 1990)*, establishing national precedent for the application of the federal Landrum‑Griffin Act's dues increase standards on merging unions while representing a statewide class of approximately 1500 individuals.

Plaintiff's counsel, *George v. Associated Stationers, Inc., 932 F. Supp. 1012 (ND Ohio, ED 1996)*, prevailing in the first reported Family and Medical Leave Act case in a northern Ohio federal district court.

Property owner's counsel, *Columbus Apartments Assn. v. Board of Revision, 67 Ohio St. 2d 85 (1981)*, establishing right of property owner to appeal adverse tax valuation without separately filing a complaint with the Ohio Board of Revision

**EDUCATIONAL/TEACHING TRAINING AND EXPERIENCE**

*Faculty,* Springfield City Schools, Springfield, Ohio, August, 2011-2012 school year; 5th grade Language Arts teacher

*Adjunct faculty*, University of Cincinnati, Cincinnati, Ohio, Fall, 2010-2011 school year: Secondary Social Studies Methods

*Adjunct faculty*, University of Cincinnati, Middle Childhood Program Supervisor, 2006-2007 school year: Supervision of fourth-year teaching assistants assigned to metropolitan Cincinnati schools

*Adjunct faculty*, ITT Technical Institute, Cincinnati, Ohio; Winter, 2009-2011: Instruction of post-secondary students in general education curriculum.

Classroom assistant, Fifth Grade, Rothenberg Preparatory Academy (Cincinnati Public Schools), Cincinnati, Ohio; Winter, Spring, 2009-2010. Volunteer classroom assistance and tutoring of individual students.

Advisor to undergraduate secondary education students, Student Services Center, Teachers College, University of Cincinnati (Graduate assistant) 2005-2006 school year.

Tutor, University of Cincinnati, Department of Athletic Affairs (2004-2005 school year). Tutoring undergraduate athletes in the areas of English literature, composition, and government.

Speaker, Ohio Council for the Social Studies, Annual Conference, Worthington, Ohio, April 8-9, 2005. “Courage in the Face of Fear.” (Lesson plans utilizing children’s literature and Taba questioning/thinking).

Teaching Intern, Eighth Grade, Oyler Elementary School, Cincinnati Public School District, for 2005-2006 school year. My responsibilities included ongoing teaching of approximately 60 students, and providing assistance to a mentor teacher, in this Title I school. Although this was primarily a language arts assignment, I additionally taught a social studies component.

Teaching Assistant, Fourth Grade, Batavia Elementary School, Batavia, Ohio, for 2004-2005 school year. My responsibilities included occasional teaching, and assistance to a mentor teacher in this self-contained class of approximately 26 students.

Substitute teaching (2003-2004, 2004-2005, 2007-2008, and 2008-2009 school years), in various Cincinnati, Ohio metropolitan area public and private schools, including: Mason Public Schools, Boone County (Kentucky) Public Schools; Lakota Local Schools, Middletown City Schools; Edgewood City Schools; Madeira Public Schools; Oak Hills Public Schools, Sycamore Public Schools; Archbishop Moeller School; Summit Country Day School; Cincinnati Public Schools.

**REFERENCES**

Nancy L. Sponseller, Esq., Attorney, 5890 Sawmill Rd., Dublin, Ohio, 43017; 614-356-9718

Dr. Holly Johnson, Director, Middle Childhood Program, University of Cincinnati/ 513-556-0469/ [holly.johnson@uc.edu](mailto:holly.johnson@uc.edu)

Dr. Eric Paulson, Professor, Department of Curriculum and Instruction, Texas State University-San Marcos/512-245-2048/ [eric.paulson@txstate.edu](mailto:eric.paulson@txstate.edu)

Dr. Susan Watts-Taffe, Department of Literacy, University of Cincinnati/ 513-556-2534/ [susan.watts-taffe@uc.edu](mailto:susan.watts-taffe@uc.edu)